

# Team Effectiveness Accelerator



**The Team Effectiveness Accelerator (TEA) is a web-based tool that can guide facilitators to conduct efficient, effective debriefs.**

A screenshot of the Team Effectiveness Accelerator (TEA) website. The header reads "Team Effectiveness Accelerator". Below the header are three main buttons: "Setup a Debrief Session" (blue), "Answer Debrief Questions" (red), and "Get Team Debrief Guide" (light blue). To the right of these buttons is a photograph of four medical professionals (three men and one woman) smiling. Above the photo, the text reads "TEA Debriefing Tool for Medical Teams". At the bottom of the page is a navigation bar with links: Home, About TEA, How It Works, FAQs, Using TEA, Debriefing Tips, and Contact Us. A small note at the bottom states: "This TEA is designed for use by medical teams. All available team members who participated in a training simulation or a medical care would answer the debrief questions." A red border surrounds the central content area.

- Team completes a simulation exercise or work experience
- Team members access website and answer a few questions about their experience
- TEA analyzes responses and produces a customized debrief guide which a facilitator uses to structure the debrief

Research confirms that when properly conducted, debriefs are a powerful way to promote team learning and enhance team effectiveness by up to 40% (Smith, Lantech, 2009).

## Project Status

- ✓ Custom versions of TEA developed for DoD Team Resource Centers to implement with TeamSTEPPS and other simulation-based training activities
- ✓ Now available! A “generic” TEA with questions that can be used with any team that treats patients
- ✓ Implemented and in use in several DoD facilities (Ex: David Grant Medical Center – Tool integrated to support frequent trainings. DGMC conducting virtual demonstrations for other facilities.)
- ✓ Click [here](#) to access the TEA online.